

Ali Mir

Professor

Department of Management, Marketing and Professional Sales

College of Business

William Paterson University

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Academic Experience

Fall 2008-	Professor, College of Business, William Paterson University.
Fall 2002 to Spring 2008	Associate Professor, College of Business, William Paterson University.
Fall 2001 to Spring 2002	Assistant Professor, Department of Management and Marketing, Monmouth University.
Fall 1997 to Spring 2001	Assistant Professor, Department of Management, School of Business, Indiana-Purdue University.

Education

September 1997	Ph.D., Department of Management, School of Management, University of Massachusetts, Amherst.
April 1985	M.B.A., Indian Institute of Management, Bangalore, India.
May 1983	Bachelor of Engineering (Mechanical), Osmania University, Hyderabad, India.

Industry Experience

1985 to 1989	Executive Market Development Officer, Senior Executive Market Development Officer, NOCIL (a subsidiary of Shell International), India.
1989 to 1990	Executive Product Manager, HSBC Bank.
2000 to 2002	Consulting editor, Encyclopedia Britannica, India.

Books

Mir, A. 2022. *Daaera: The Circle*. New Delhi: Westland Publishing.

Mir, A. 2019. *Kaifi Azmi: Poems*. London: Bloomsbury. With Sudeep Sen and others.

Mir, A. and Toor, S. (eds.) 2016. *Saadat Hasan Manto: The Armchair Revolutionary and Other Sketches. Translated by Khalid Hassan*. New Delhi: Leftworld.

Akhtar, J., Matthews, D. and Mir, A. 2015. *In Other Words*. New Delhi: Harper Collins.

Mir, A. and Mir, R. 2014. *Anthems of Resistance*. Second edition. New Delhi: India Ink.

Mir, A. and Mir, R. 2006. *Anthems of Resistance*. First edition. New Delhi: India Ink.

Co-Editor, Special Issue

Special Issue on “Anti-Blackness in Management and Organization Studies: Challenging Racial Capitalism in Knowledge Production and Organizational Practices” for *Organization*, Sage Publications (co-edited with Chahrazad Abdallah, Sadhvi Dar, Joshua Kalemba, and Courtney L. McCluney)

Journal Articles

Mir, A. and Toor, S. (revise and resubmit). The business of stealing futures: Race, gender, and the student debt regime. *Journal of Business Ethics*.

Mir, A. (revise and resubmit). How to be an anti-racist professor in the business classroom. *Organization*.

Mir, A. and Toor, S. 2021. Racial capitalism and student debt in the US. *Organization*. Available online: <https://doi.org/10.1177/1350508421995762>; print edition forthcoming.

Winner, Bright Idea Award, given to the top papers compiled in Publications of New Jersey’s Business Faculty, sponsored by the Stillman School of Business at Seton Hall University.

Stookey, S., Carpenter, S., Marens, R., Mir, A., & Parker, M. 2021. U.S. capitalism and the prospects for democratic socialism. *Organization*. Available online: <https://doi.org/10.1177/13505084211054146>; print edition forthcoming.

- Mir, A., Mir, R., Ramin, T., and Mwaura, M. 2015. Collective identities, contrasting identities: A study of intra-organizational identity-learning. *Business Studies Journal*, 7 (2): 31-44.
- Mir, R., Kashyap, R., Gritsch, M., and Mir, A. 2015. Managing knowledge in the age of global capital. *Academy of Strategic Management Journal*, 14 (2): 129-140.
- Mir, R. & Mir, A. 2013. The Colony writes back. *Organization*, 20 (1): 91-101.
- Kashyap, R., Mir, R., & Mir, A. 2011. Corporate Social Responsibility: A Call for Multidisciplinary Inquiry, *Journal of Business & Economics Research*, 2 (7): 51-58.
- Mir, R. & Mir, A. 2009. From the colony to the corporation: Studying knowledge transfer across international boundaries. *Group and Organization Management*, 34(1).
- Mir, R., Banerjee, S. B., & Mir, A. 2008. Hegemony and its discontents: A critical analysis of organizational knowledge transfer. *Critical Perspectives on International Business*, 4(2): 203-227.
- Mir, R., Mir, A., and Bapuji, H. 2007. Offshoring, exit and voice: Implications for organizational theory and practice. *Critical Perspectives on International Business*, 3(3): 211-219.
- Mir, R., Mir A. & Hussain, M. 2006. Re-examining imbeddedness: A critical analysis of global strategic management. *Academy of Strategic Management Journal*, 5: 25-38.
- Mir, A. & Mir, R. 2005. Producing the governable employee: The strategic deployment of workplace empowerment. *Cultural Dynamics*, 17(1): 51-72.
- Karim, A., Mir, A. & Bingi, P. 2005. Perceived usefulness of stress management strategies. *Journal of Applied Management and Entrepreneurship*, 10(3): 21-34.
- Mir, R. & Mir, A. 2005. Catalysis, not leapfrog: An institutionalist argument for the limited role of ICTs in India's development. *Asian Business and Management*, 4: 411-429.
- Mir, R. and Mir, A. 2004. The institutionalization of intellectual property rights. *Journal of Organization and Management*, 1 (2&3): 23-27.
- Mir, R., Mir, A. and Srinivas, N. 2004. Managerial knowledge as property: The role of universities. *Organization and Management Journal*, 2(1): 126-137.

- Kashyap, R., Mir, R. and Mir, A. 2004. Corporate social responsibility: A call for multidisciplinary inquiry. *Journal of Business and Economic Research*, 2(7): 51-58.
- Kamat, S., Mir, A., and Mathew, B. 2004. Producing hi-tech: Globalization, the state and migrant subjects. *Globalisation, Societies, and Education*, 2(1): 1-39.
- Mir, A. 2003. The hegemonic discourse of management texts. *Journal of Management Education*, 27(6): 734-738.
- Mir, A., Mir, R. and Mosca, J. 2002. The new age employee: An exploration of changing employee-organization relations. *Public Personnel Management*, 31(2): 187-200.
- Kolluri, S. & Mir A. 2002. Redefining secularism in postcolonial contexts. *Cultural Dynamics*, 14(2): 7-20.
- Mir, R. & Mir, A. 2002. The organizational imagination: From paradigm wars to praxis. *Organizational Research Methods*, 5(1): 105-125.
- Mir, A. 2001. The Greater Common Good? *Journal of Asia-Pacific Business* 3(3): 93-96.
- Mir, A., Mathew, B. & Mir, R. 2000. The codes of migration: Contours of the global software labor market. *Cultural Dynamics*, 12(1): 5-33.
- Bingi, P, Mir, A, & Khamalah, J. 2000. Challenges facing global economic commerce: A multidimensional perspective. *Information Systems Management*, 17(4): 26-34.
- Visweswaran, K. & Mir, A. 2000. On the politics of community in South Asian-American studies. *Amerasia Journal (UCLA)*, 25(3): 97-108.
- Mir, A. & Mathew, B. 1999. Post-industrialism and the international division of labor in the software industry. *Business Research Yearbook*, 6: 216-220.
- Forsyth, J. F. & Mir A. 1994. Envisioning a new paradigm: Synthesis in management education. *Management Learning*, 25(2): 201-214, Sage Publications.

Book Chapters

- Toor, S. & Mir, A. (forthcoming). "There is no capitalism without racism": Racial capitalism and the BLM movement. In *Black Lives Matter: A Reference Handbook*. ABC-CLIO Contemporary World Issues series.
- Mir, A. & Mir, R. 2016. Cultural production as politics: Tracing the trajectory of Hindi film lyrics. In Satish Kolluri and Joseph Tse-Hei Lee (Eds.) *Hong Kong and Bollywood Cinemas: A Contrapuntal Relationship*. London: Routledge.
- Mir, A. & Mir, R. 2015. Re-examining "flexibility": A Historical Perspective. In Albert Mills, Trish McLaren, and Terrance Weatherbee (Eds.) *Routledge Companion to Management and Organizational History*. London: Routledge, pp. 253-264.
- Mir, A., Toor, S. & Mir, R. 2015. Race-ing Religion. In Regine Bendl, Inge Bleijenbergh, Elina Henttonen, and Albert Mills (Eds). *Handbook of Diversity in Organisations*. Oxford: Oxford University Press, pp. 499-517.
- Mir, R. & Mir, A. 2014. 'The 'Iron' in the Iron Cage: Retheorizing the MNC as a Colonial Space.' In Anshuman Prasad, Pushkala Prasad. Albert Mills and Jean Helms Mills (Eds.) *Routledge Companion to Critical Management Studies*. London: Routledge; pp. 345-358.
- Mir, R & Mir, A. 2014. Organizational studies and the subjects of imperialism. In Paul Adler, Glenn Morgan and Paul Du Gay (Eds.) *The Oxford Handbook of Sociology, Social Theory and Organization Studies: Contemporary Currents*. Oxford: Oxford University Press, pp. 660-683.
- Mir, R & Mir, A. 2011. 'Organizational change as imperialism.' In David Boje, Bernard Burnes, John Hassard (Eds.) *Routledge Companion to Organizational Change*. London: Routledge. pp. 425-439.
- Mir, R. & Mir A. 2011. 'Seeds and Food or Bits and Bytes? Arguing For a New Approach to Development in India.' In Anshuman Prasad (Ed.) *Against The Grain: Advances in Postcolonial Organization Studies*. Copenhagen: Copenhagen Business School Press. pp. 308-326.
- Mir, R., Banerjee, S. B., & Mir, A. 2009. (How) Does knowledge flow: A critical analysis of intra-organizational knowledge transfer. In *Organizations, Markets, and Imperial Formations*, Subhabrata Bobby Banerjee, Vanessa C. M. Chio, and Raza Mir (Eds.). Cheltenham, U.K.: Edward Elgar Press, pp. 98-131.
- Mir, R., Marens, R., & Mir, A. 2008. The corporation and its fragments: Corporate citizenship and the legacies of Imperialism. In *The Handbook of Corporate*

Citizenship, Andreas Scherer and Guido Palazzo (Eds). Cheltenham, U.K.: Edward Elgar Press, pp 819-852.

- Mir, A. 2008. Lyrically Speaking: Hindi Film Songs and the Progressive Aesthetic. *In Indian Literature and Popular Cinema: Recasting classics*, Heidi Pauwels (Ed.). London: Routledge.
- Mir, R., Mir, A. & Wong, D. J. 2006. Diversity: The cultural logic of global capital? *In Handbook of Workplace Diversity*, Alison M. Konrad, Pushkala Prasad and Judith K. Pringle (Eds.); pp. 167-188. Thousand Oaks, CA: Sage Publications.
- Kashyap, R., Iyer, E., and Mir, A. 2004. Achieving competitive advantage in multinational corporations: Some structural issues. *In Competitive Advantage and Contemporary Strategy*, Boronico, J (Ed.); pp 52-61. Lewiston, NY: Edwin Mellen Press.
- Mir, R., Mir, A. & Upadhyay, P. 2003. Toward a post-colonial reading of organizational control. *In Postcolonial Theory and Organizational Analysis: A Critical Engagement*, Prasad A. (Ed.); pp. 47-74. New York, NY: Palgrave Macmillan.
- Mir, R., Mathew, B. & Mir, A. 2000. Encountering capital, encountering knowledge: Concerns for labor in the new millennium. *In Studies in the strategy and tactics of competitive advantage: Management in the new millennium*, Boronico, J. (Ed.); pp. 283-311. Lewiston, NY: Edwin Mellen Press.
- Wong-Mingji, D. & Mir, A. 1997. How international is International Management? Provincialism, parochialism and the problematic of global diversity. *In Managing the organizational melting pot: Dilemmas of diversity in the workplace*, Prasad, P., Mills, J. A., Elmes, M., and Prasad, A. (Eds); pp. 341-364. Sage Publications.

Proceedings

- Mir, A., Mir, R., Ramin, T., and Mwaura, M. 2015. Collective identities, contrasting identities: A study of intra-organizational identity-learning. Paper presented at the annual conference of Allied Academies at New Orleans, and published in its proceedings.
- Mir, R., Kashyap, R., Gritsch, M., and Mir, A. 2015. Managing knowledge in the age of global capital. Paper presented at the annual conference of Allied Academies at New Orleans and published in its proceedings.
- Mir, A., Mir, R., Nassiripour, S. & Nag, R. 2014. Revisiting the offshoring debate: An organizational economics perspective. *Proceedings of the Eastern Academy of Management*, Newport, RI, May 2014.

- Mir, R. & Mir, A. 2013. Transferring Capabilities Within MNCs: A Critical Perspective. The Annual Meeting of the *Eastern Academy of Management International*, Seville, Spain, June 2013.
- Mir, R. and Mir, A. 2010. Seeds and food or bits and bytes: An institutionalist critique of corporate neoliberalism. The annual meeting of the Eastern Academy of Management, Portland, ME, May 2010.
- Mir, A., Mir, R. and Toor, S. 2009. Flexibility Revisited: Organizational theory and the current financial crisis. Eastern Academy of Management International, Rio de Janeiro, Brazil.
- Mir, A. & Mir, R. 2008. The discursive phenomenon of outsourcing. The Fifth AIMS International Conference on Management, Hyderabad, India, Jan 2008.
- Mir, A., Mir, R. and Kashyap, R. 2008. Re-examining migration in the age of globalization. The Fifth AIMS International Conference on Management, Hyderabad, India, Jan 2008.
- Mir, R., Mir, A., & Hussain M. 2007. Knowledge transfer and multinational corporations: An ethnographic exploration. The annual meeting of the Eastern Academy of Management, New Brunswick, May 2007.
- Mir, R. and Mir A. 2006. Organizational theory and corporate property rights: An unholy nexus? The annual meeting of the Eastern Academy of Management, Saratoga, NY.
- Mir A., Mathew B., Hussain B. and Hussain, M. 2005. Globalization, migration and the state: An examination of information technology workers. Meeting of the Eastern Academy of Management International, Cape Town, South Africa.
- Mir, A., Mir, R. Hussain, B. 2005. The problem of structure in multinational corporations: A study of contingencies. Proceedings of the Academy of Strategic Management, Volume 4, Number 1, Memphis, TN.
- Mir, R., Mir, A. Hussain, M. 2005. Re-examining imbeddedness: A critical analysis of global strategic management. Proceedings of the Academy of Strategic Management, Volume 5, Number 1, Memphis, TN.
- Mir, R. & Mir, A. 2004. Where wisdom meets ignorance: Studying knowledge transfer across international boundaries. The annual meeting of the Eastern Academy of Management, Providence, RI.

- Kashyap, R., Mir, R. & Mir, A. 2004. Corporate social responsibility: A call for multidisciplinary inquiry. The International Applied Business Research Conference, San Juan, Puerto Rico.
- Mir, A., Kashyap, R. & Mir, R. 2004. The choice dynamics of share redistribution when a brand is unavailable. The International Applied Business Research Conference, San Juan, Puerto Rico.
- Mir, R., Mir, A. & Kashyap, R. 2004. The role of information technology in national development: An institutionalist analysis. The International Applied Business Research Conference, San Juan, Puerto Rico.
- Kashyap, R., Mir, A. & Mir, R. 2004. Why do do-gooders do good? An investigation of the antecedents to corporate social responsibility. The International Applied Business Research Conference, San Juan, Puerto Rico.
- Mir, R., Mir, A. & Kashyap, R. 2004. A critical exploration of the relationship between universities and for-profit institutions. The International Applied Business Research Conference, San Juan, Puerto Rico.
- Mir, R. & Mir, A. 2001. The gaze and the embrace: The discontinuous discourse of workplace empowerment. The annual meeting of the Eastern Academy of Management, New York City, NY.
- Srinivas, N., Mir, R. & Mir, A. 1999. Management, universities, nations: Privatizing knowledge, constraining agency. Re-organizing Knowledge Conference, organized by the University of Warwick, UK and the University of Massachusetts. CD-ROM Proceedings.
- Mathew, B. & Mir, A. 1998. Making the difference: The thorny problem of diversity in the Academy. The annual meeting of the Eastern Academy of Management, Springfield, Massachusetts.
- Mir, A. 1996. Interlocked paradigms, intertwined histories. The annual meeting of the Eastern Academy of Management, Arlington, Virginia. Paper nominated for award of Best Conceptual Paper.
- Mir, A. 1996. Global capital, local labor; local capital, global labor: Implications for organizations of the New Times. Symposium at the annual meeting of the Eastern Academy of Management, Arlington, Virginia.

- Banerjee, S., Mir, A., & Wong-Mingji, D. 1995. Learning to be green: Corporate environmentalism and organizational learning. Paper published in the Proceedings of Australian and New Zealand Academy of Management Annual Conference, 2: 58-61.
- Mir, A. & Wong-Mingji, D. 1995. TQM, HRM, and flexibility: An examination of the Malcolm Baldrige Award. The annual meeting of the Eastern Academy of Management, Ithaca, New York.
- Mir, A. 1994. Flexibility and the transformation of work. The annual meeting of the Eastern Academy of Management, Albany, New York. Paper nominated for the award of Best Conceptual Paper.
- Mir, A. & Forray, J. M. 1993. Teaching about diversity and difference: The archetype exercise. The annual meeting of the Eastern Academy of Management, Providence, Rhode Island. Paper nominated for the award of Best Experiential Paper.
- Mir, A. & Wong-Mingji, D. 1992. The nature of human nature in organization theory. The annual meeting of the Eastern Academy of Management, Baltimore, MD.
- Forray, J. M. & Mir, A. 1992. What price excellence?: Popular culture in the MBA classroom. The annual meeting of the Eastern Academy of Management, Baltimore, MD. Paper nominated for the award of the Best Conceptual Paper.

Presentations

- Mir, A. 2020. Racial capitalism and student debt in the US. Annual meeting of the Academy of Management (virtual).
- Mir, A. 2019. Algorithmic decision making: Big data and embedded bias. Annual meeting of the Academy of Management, Boston, MA.
- Mir, A. 2018. Weaponizing data: The rise of Artificial Intelligence and the end of freedom. Annual meeting of the Academy of Management, Chicago, IL.
- Mir, A. 2018. (De)Colonizing the future: Student debt, race, and resistance in the US. Meeting of the Latin American and European Organization Studies, Buenos Aires, Argentina.
- Mir, A. 2017. Student debt and race. Annual meeting of the Academy of Management, Atlanta, GA.

- Mir, A. 2017. Resistance and revolution: The progressive age in Bollywood song lyrics. Invited talk, University of Illinois, Urbana Champaign. May 2, 2017.
- Mir, A. 2016. The structural antecedents of student debt. Annual meeting of the Academy of Management, Anaheim, CA.
- Mir, A. 2016. Relevance of the critique of political economy to management studies today. Annual meeting of the Academy of Management, Anaheim, CA.
- Mir, A. 2015. Ferguson and beyond: Implications for race theorizing in management scholarship. Annual meeting of the Academy of Management, Vancouver.
- Mir, A. 2015. In Other Words. Jaipur Literary Festival.
- Mir, A. 2015. Literature in the age of neoliberalization. Hyderabad Literary Festival.
- Mir, A. 2014. Reading Economic Globalization through the Lens of Popular Culture. Annual meeting of the Academy of Management, Philadelphia, PA.
- Mir, A. 2013. Post-colonialism and Organizational Studies. Annual meeting of the Academy of Management, Orlando, FL.
- Mir, A. 2012. Philosophical Foundations of Organizational Research. Annual meeting of the Academy of Management, Boston, MA.
- Mir, A. 2012. Occupy AoM. Annual meeting of the Academy of Management, Boston, MA.
- Mir, A. 2011. Liberalism, Religion, Race and Organizational Scholarship. Annual meeting of the Academy of Management, San Antonio, TX.
- Mir, A. 2010. States of Exception. Annual meeting of the Academy of Management, Montreal, Canada.
- Mir, A. 2009. Ask the Experts: Qualitative and Quantitative Methods. Workshop at the annual meeting of the Academy of Management, Chicago, IL.
- Mir, R. and Mir, A. 2006. Offshoring, exit and voice: Implications for organizational theory and practice. The annual meeting of the Academy of Management.
- Mir, R. and Mir, A. 2006. Rethinking Intellectual Property Rights: Imperatives for a More Inclusive Organizational Theory. The annual meeting of the Academy of Management.

- Mir R. and Mir A. 2003. Catalysis, not leapfrogging: An institutionalist argument for a limited role of ICTs in India's development. Presented at the National Science Foundation conference, Bangalore, India, March 3-5th.
- Mir, A. 2003. The migration of knowledge: Effects of recent legislation on software labor exports. Asian Social Forum, Hyderabad, India.
- Mir A. 2002. Transnational migration and the nature of work: Analyzing the global software labor market. The annual meeting of the Academy of Management, Denver, CO.
- Mir A. 2002. Postcolonialism and organizational analysis: Theory, research, practice. CMS workshop at the annual meeting of the Academy of Management, Denver, CO.
- Mir A. 2002. Contested governance: Critical perspectives on the multinational corporation. CMS workshop at the annual meeting of the Academy of Management, Denver, CO.
- Mir, A. 2002. 'Tripping' on qualitative research: Ask the experts. Member and chair of workshop; Research Methods division. The annual meeting of the Academy of Management, Denver, CO.
- Kashyap, R. & Mir, A. 2002. An interdisciplinary framework of sustainable competitive advantage. The annual meeting of the Eastern Academy of Management, New Haven, CT.
- Mir, A. 2001. Cooking up qualitative research: Ask the experts. Member and chair of workshop; Research Methods division. The annual meeting of the Academy of Management, Washington, DC.
- Mir, A. 2001. Globalization, imperialism, and organizations. Workshop, CMS division. The annual meeting of the Academy of Management, Washington, DC.
- Mir, A. 2001. Flexible citizenship and high-tech labor flows in the age of globalization. Annual Meeting of the Association of American Geographers, February 27-March 3, New York City, NY.
- Mir, A. & Khamalah, J. 2001. An examination of the frameworks of emerging e-business models. The MBAA 37th Annual Meeting, March 7-9, Chicago, IL.
- Mir, R. & Mir, A. 1999. Towards a post-colonial reading of organizational control. Critical Management Scholars Conference, Manchester, England.

- Diplock, P., Mir, A. & Mir, R. 1999. The stranger as the mirror: Dealing with foreign-ness in the classroom. The Annual Meeting of the Organizational Behavior Teaching Conference, Las Cruces, NM.
- Mir, A. 1996. Evaluating the crisis of overaccumulation: Histories of inertia and possible agendas of action. The annual meeting of the Academy of Management, Cincinnati, Ohio.
- Mir, A. 1995. Technology and the Third World: The redefinition of space and place. The 24th Annual Conference on South Asia at the University of Wisconsin-Madison.
- Mir, A. 1995. The incarceration of the local within the global: Contemporary systems of production and the Indian experience. Chair of session at the 24th Annual Conference on South Asia at the University of Wisconsin-Madison.
- Mir, A. 1994. Organizing the past to shape the future: Toward the new social economy. The annual meeting of the Academy of Management, Dallas, Texas.
- Mir, A. and White, R. 1994. The politics of holistic narratives: Decentering the symbols of the "post". The Standing Conference on Organizational Symbolism, Calgary, Canada.
- Mir, A. & Wong-Mingji, D. 1993. Questioning the "natural" in human nature: Determinism in organization theories. Paper presented at the Organization Studies Doctoral Students Conference, University at Albany, State University of New York, Albany, New York.
- Mir, A. & Wong-Mingji, D. 1992. Systems of production, power, and signification: Organization theory as an ideological formulation. The bi-annual conference of the Association of Economic and Social Analysis, Amherst, MA.
- Mir, A. & Forray, J. M. 1992. Finding the walls: An exercise in archetype and stereotype identification. The Organizational Behavior Teaching Conference, Calgary, Canada.

Invited Talks

I have given invited talks, recently at the following institutions. Recent topics have included issues of transnational migration, international software labor markets, the current social and political in various parts of the world, the international financial system, the effects of globalization, and the social/political influence of popular culture in India.

- California Institute of Integrated Studies
- City University of New York, Graduate Center

- Columbia University
- Manchester College
- National University of Ireland
- New York University
- Northwestern University
- Oberlin College
- Pace University
- Princeton University
- Rider University
- Trinity College, Dublin
- University of Calgary
- University of Hyderabad
- University of Illinois, Urbana-Champaign
- University of Iowa, Iowa City
- University of Minnesota, Minneapolis
- University of Pennsylvania, Philadelphia
- University of Texas, Austin
- University of Wisconsin, Madison
- University of Wyoming
- Vassar College

Service

Campus Level

- Ubuntu Fellow – Team to examine best educational practices, William Paterson University, 2023
- Member, Paterson Working Group – 2022
- Member, Decolonizing the University Working Group – 2022
- Strategic Plan Implementation Committee, 2011-2012
- Initiating Civic Engagement/American Democracy Project Committee, 2004-2008
- Faculty Senate Council on Athletic Activities (2006-2008)
- Faculty Senate Council on Research, 2005-2006
- Asian Faculty Consortium, 2006- 2008
- Academic Advising Sub-Committee, 1998-2001.

College Level

- Mission, Vision, Core Values Taskforce (chair), 2022-
- Presenter, Best Teaching Practices, 2023
- Faculty Search Committee (chair), 2018
- Student Retention Taskforce (co-chair), 2011-2013
- Technology and Pedagogy Taskforce (chair), 2011-2013
- Faculty Search Committee, 2010-2011
- SPC Committee, 2009-2011
- MBA Planning Committee, 2009-2011
- Study Abroad Program Faculty, Summer 2009

- ERP Committee, 2002-2008 (Chair)
- Conference on Globalization, 2005.
- Russ Berrie Sales Institute Committee, 2002
- MBA Policy Committee, 1999-2001
- Assessment Committee, 1999-2001
- Faculty Search Committee, 1999.
- Organizer, Business Conference, 2000, 2001

Department Level

- Member, Grade Grievance Committee, 2004-
- DAC (Faculty Assessment) Committee, 2012-2015, 2020-
- DFRAC, 2020-
- Library Liason, 2005-2008, 2018-2019
- Member, Newsletter Committee, 2002-2004
- Member, Policy and Planning Committee, 2000-2001
- Member, Policy and Planning Committee, 1999.
- Department Secretary, 1999.
- Faculty Search Committee, 2001-2002

Professional Activity

- Member, Dissertation Committee, Monash Business School: Refusing our business of settler colonial violence: An agnotological-hauntological framework, 2023.
- Member, Editorial Board, *Academy of Management Learning and Education*. 2021-
- Member, Editorial Board, *Organization*, Sage Publications. 2010-
- Member, Editorial Board, *Group and Organization Management* (Official Journal of the Eastern Academy of Management), 2008-2013.
- Member, Editorial Board, *Organization Management Journal* (sponsored by the Eastern Academy of Management). 2005-2018.
- Member, Editorial Board, *Critical Perspectives on International Business*. 2002-2017.
- Member, Editorial Board, *Journal of Urdu Studies*. 2018-

Awards/Grants

- Bright Idea Award, granted by the Stillman School of Business at Seton Hall University to the best listed in *Publications of New Jersey's Business Faculty*.
- Writer, Sunny Jain's *Wild Wild East*, named Best Album of 2020, Songlines Magazine (UK)
- Writer, *Mee Raqsam* (film), winner, Best Film, Indian Film Festival of Ireland (2020)
- Writer, *Manto* (film), nominated for Un Certain Regard, Cannes Film Festival, 2018

- Research paper selected by editors of *Organization Management Journal* as one of the top 10 articles in the first 5 years of the journal, 2009.
- Fulbright Hays Grant, 2006
- Grant in Aid of Creativity, Monmouth University, 2002
- Research Grant, Indiana-Purdue University, 1998-2000
- Best Conceptual Paper Award, Eastern Academy of Management, 2006
- Distinguished Research Award, Allied Academics, 2005
- Best Conceptual Paper Award, Eastern Academy of Management, 2001
- Recipient, Excellence in MBA Teaching Award, 1998 and 2001
- Distinguished Teaching Award, UMass, 1992

Film Writing

- Sahir, the Magician (work in progress)
- Shanthi (pre-production)
- Salman and Daughters (post-production)
- Mee Raqsam (2020)
- Manto (2018), Screened at Cannes and Toronto International Film Festival
(*Nominated for Un Certain Regard in Cannes and People's Choice Award at TIFF*)
- Dhanak (2016), Screened at Berlin Film Festival
(*Recipient Crystal Bear Grand Prix*)
- Mod (2011)
- Aashayein (2010)
- 8x10 (2009)
- Bombay to Bangkok (2008)
- Dor (2006), Screened at New York Indian Film Festival

Song Writing

- Saaf Hawa – a song on climate change released at COP 27
Project funded and supported by Sustainable World, a New York-based organization that works with high-level policy-makers to implement the United Nations Sustainable Development Goals. Sustainable World has Observer Status with the United Nations Environment Programme and is associated with the UN Department of Global Communications.
- Salman and Daughters – Film
- Sunny Jain's Wild Wild East – Album
(*"Best Albums of 2020" Songlines Magazine, UK*)
- Dhanak (2016) - Film
- Shruggy Ji (2013) – Album
- Mod (2011) – Film
- Chaal Baby (2010) – Album
- Taboo (2010) – Album
- Aashayein (2010) – Film
- Bombay to Bangkok (2008) – Film
- Dor (2006) – Film

(Nominated Star Screen Best Lyricist of the Year)

March, 2023